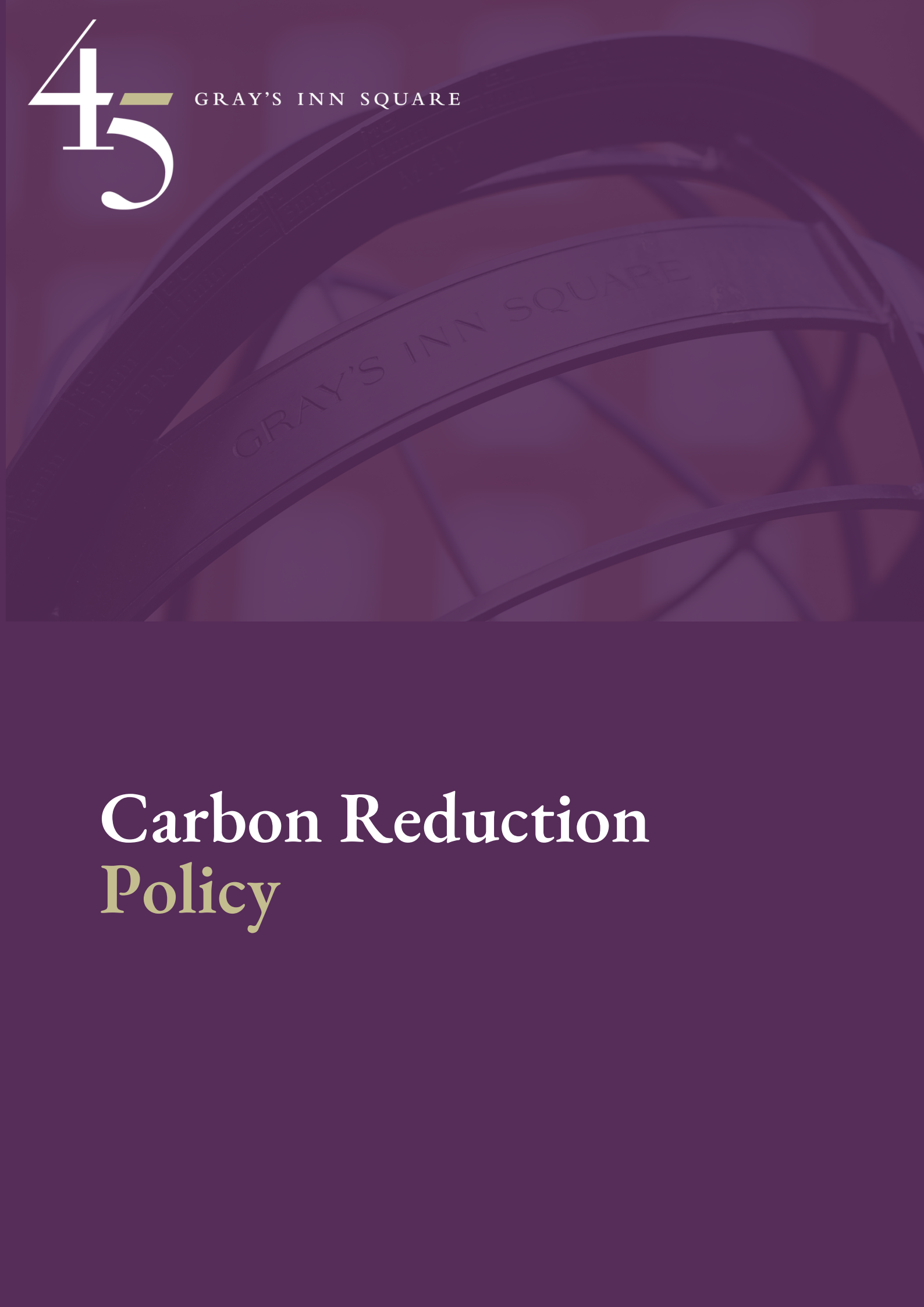




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GRAY'S INN SQUARE

Carbon Reduction Policy



1. Policy Statement

4–5 Gray's Inn Square Chambers is committed to reducing its environmental impact and supporting the UK's transition to a low-carbon economy. As a barristers' chambers operating from rented accommodation in London, chambers recognises that its direct control over the building fabric is limited. Nevertheless, chambers is committed to taking effective, proportionate and demonstrable steps within its control to reduce carbon emissions, minimise waste, and promote sustainable working practices. Chambers supports the UK's ambition to achieve net zero carbon emissions and will contribute proportionately to that objective within the scope of its operations. This policy supports chambers' obligations to clients, including public sector bodies, and reflects a commitment to continuous environmental improvement.

2. Scope

This policy applies to all members of chambers, employees, pupils and contractors, and covers day-to-day operations within chambers' premises, including procurement, waste management, travel and document handling.

3. Baseline Year

Chambers uses 2024 as a baseline year for assessing the effectiveness of its carbon reduction measures and for monitoring future improvements.

4. Carbon Reduction Measures in Operation

4.1 Energy Efficiency

- All ceiling lighting has been replaced with low-energy LED panels.
- Lighting is controlled by motion-sensor timer switches to reduce unnecessary electricity usage.

4.2 Sustainable Procurement and Consumables

- Milk deliveries are provided in re-usable glass bottles.
- Single-use plastic water bottles have been replaced with refillable glass bottles.

4.3 Waste Reduction and Recycling

- Recycling facilities are in place for office waste, including paper and cardboard.
- A battery recycling scheme operates within chambers.
- Used books, electrical equipment and IT equipment are donated or recycled wherever possible.

4.4 Paper Reduction and Digital Working

- Chambers promotes electronic documentation and record-keeping wherever practicable.
- Digital working practices are implemented in accordance with data protection and information security obligations.
- Members and staff are encouraged to use digital bundles and electronic filing in accordance with court guidance.

4.5 Sustainable Travel

- Chambers encourages the use of public transport and offers season ticket loans to staff.
- Remote meetings and hearings are used where appropriate to reduce travel-related emissions.

5. Future Carbon Reduction Commitments

Chambers is committed to continuous improvement and will consider further measures where reasonably practicable, including engagement with the landlord on energy efficiency initiatives, preference for suppliers with environmental policies, expansion of recycling streams subject to facilities, and promotion of flexible and hybrid working arrangements.

6. Governance, Monitoring and Review

Overall responsibility for this policy rests with Chambers Management. Day-to-day oversight of implementation is delegated to chambers' administrative management, reporting to the Chambers Management Committee. The policy and associated carbon reduction measures are formally reviewed on an annual basis by the Chambers Management Committee. The review assesses the effectiveness of existing measures, considers opportunities for further carbon reduction, and ensures alignment with evolving best practice and public sector expectations.





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