



Employment

“Excellent counsel who are thorough and well positioned to deal with complex matters.”

Chambers and Partners

LEADING SET

Legal500

UNITED KINGDOM

2025

TOP TIER FIRM

Legal500

UNITED KINGDOM

2025

RECOMMENDED SET

Legal500

UNITED KINGDOM

2025



Overview

Our members undertake all aspects of employment law, collective and individual. Particular areas of expertise include industrial relations, off payroll working and IR35, and dismissals and employment rights. Our members have experience in handling internal and regulatory investigations spanning a variety of sectors. As a multi-disciplinary set, our team has experience in matters that cross over with other areas of law, including business crime, professional discipline and regulatory, civil liberties and human rights and commercial litigation.

Members are highly experienced in alternative dispute resolution with many members being accredited mediators or having appeared as counsel in mediations.

We offer advice and advocacy in the following areas:

- ⚖️ ADR (negotiations, mediations, arbitrations etc)
- ⚖️ Redundancy, TUPE and other employment protection issues
- ⚖️ Disciplinary hearings
- ⚖️ Restrictive covenants
- ⚖️ Discrimination – including sex, race, disability, age, sexual orientation an religion or belief
- ⚖️ Unfair dismissal
- ⚖️ Drafting of employment policies, contracts of employment, and other documents.
- ⚖️ Whistleblowing
- ⚖️ Equal pay
- ⚖️ Grievance investigations
- ⚖️ Wrongful dismissal and other disputes relating to contracts of employment

“The clerks are very accommodating and supportive of client needs.”

Legal 500

Areas of Law

- ⚖ Discrimination including allegations of harassment and victimisation
- ⚖ Claims for and against Directors including breaches of fiduciary duty
- ⚖ International employment law including advising on appeals to the Privy Council as well as jurisdictional disputes
- ⚖ Unfair dismissal
- ⚖ TUPE
- ⚖ National Minimum wage and other statutory pay (including holiday)
- ⚖ Contractual disputes including bonus claims
- ⚖ Injunctive relief arising from restrictive covenants, breach of confidential information, team moves and other employee competition claims
- ⚖ Whistleblowing
- ⚖ Redundancy
- ⚖ Equal pay
- ⚖ Alternate Dispute Resolution including mediation and drafting and advising on compromise agreements

Our Barristers

BARRISTER	YEAR OF CALL
Jacqueline Perry KC	1974 - Silk 2006
Rupert Beloff (Head of Chambers)	2001
⚖ Gwynn Price Rowlands	1985
Raoul Downey	1988
Richard O'Dair	1988
Terence Finn	1995
Lorraine Mensah	1997
Simon Harding	1998
Christopher Howells	1999
Kevin Harris	1999
Marcia Duncan-Brown	2000
Wendy Miller	2001
Jayesh Jotangia	2002
Sheila Aly	2002
Keith Webster	2006

BARRISTER	YEAR OF CALL
Sinead King	2006
Simon McCrossan	2010
Adam Richardson	2011
Russell Bradley	2012
Max Shephard	2013
Vida Simpeh	2014
Rosalee Dorfman Mohajer	2015
Iulia Șaran	2016
Muneeb Akram	2016
Christopher Moore	2019
Anna Loutfi	2019
Charlotte Trayers	2021
Jitna Majithia	2022
Jimmy Ogunshakin	2022



Contact 45

Email:

clerks@4-5.co.uk

Telephone:

London: +44 (0)20 7404 5252

Out of Hours: Emily Martin (Senior Clerk): +44 (0)78 3431 9747

Office hours: Monday to Thursday 8.30am to 6.30pm, Friday 8.30am to 6.00pm

Address:

London

4-5 Gray's Inn Square,
London WC1R 5AH
DX No 1029 LDE

+44 (0)20 7404 5252

Birmingham

2nd Floor,
Two Snow Hill,
Birmingham B4 6GA

+44 (0)20 7404 5252

Website:

<https://www.4-5.co.uk>

 <https://www.linkedin.com/company/4-5-gray's-inn-square-chambers/>