

Jitna Majithia

Year of Call: 2022

+44 (0)207 404 5252

clerks@4-5.co.uk

Practice Summary

Jitna Majithia is a dedicated and dynamic employment law specialist with a growing reputation for strong advocacy and pragmatic legal advice. Called to the Bar in 2022, Jitna joined 4-5 Gray's Inn Square, contributing to the chambers' expanding employment practice alongside experienced counsel. She is adept at representing both Claimants and Employers in a broad range of workplace disputes and is recognised for her ability to identify key legal issues quickly and pursue effective outcomes.

Known for her clear communication and client-focused approach, Jitna works collaboratively with solicitors and direct access clients alike, ensuring that every case receives tailored attention from the outset. Her experience in drafting pleadings, negotiating early settlements, and presenting complex legal arguments makes her a trusted advisor in employment litigation.

Areas of Expertise

Employment Law

- Unfair dismissal and wrongful/constructive dismissal claims
- Discrimination and workplace equality disputes
- Tribunal advocacy at all stages of proceedings
- Early settlement and mediation strategies
- Complex pleadings and strategic legal analysis

Commercial and Civil Work

Jitna’s practice combines rigorous legal analysis with commercial awareness, helping clients to navigate disputes efficiently and pragmatically.

Professional Background & Qualifications

- Called to the Bar: 2022, The Honourable Society of Gray’s Inn
- Chambers: 4-5 Gray’s Inn Square, a leading set with a strong employment law offering
- Barristers’ Register: Full rights of audience and Public Access qualified barrister
- Member of the Bar Council and The Honourable Society of Gray’s Inn
- IMI-qualified mediator, bringing negotiation skills to early resolution and settlement processes
- Graduated with commendable results in postgraduate legal training (e.g., GDL with Distinction and BPC “Very Competent”)

Approach to Clients

Jitna blends practical, client-centred advice with persuasive advocacy across employment and commercial disputes. She prioritises early engagement and clear planning to manage litigation risk, conserve costs, and seek the best possible resolution for her clients—whether through negotiation or robust representation in the Employment Tribunal.

Her direct access qualification enables individuals and businesses to instruct her without a solicitor, offering a streamlined and cost-effective route to high-quality legal representation.

Why Instruct Jitna Majithia

Clients benefit from Jitna’s blend of *strategic insight, careful preparation and effective communication*. Her ability to dissect complex legal issues and advocate confidently—whether negotiating settlements or litigating at Tribunal—makes her an appealing choice for those navigating employment law challenges.

Areas of Expertise

- Employment
- Commercial
- Technology Construction