

Simon Harding

Year of Call: 1998

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Practice Summary

Simon Harding deals with cases such as share holder disputes, termination of directors, employees and shareholders, breach of covenants, data theft, unfair prejudice petitions and derivative claims.

He represents respondents and claimants, and advises and represents small and large businesses alike. Simon has a particular expertise in larger scale claims for local authorities and large companies; particularly in dealing with complex discrimination and whistleblowing claims.

Over the last two years, he has has advised large organisations, SMEs, and claimants on redundancies, Covid rules, return from lockdown, and restructuring, and has given many webinars on such subjects.

Union Cases

Simon has represented two local authorities and a London institution defending against claims that alleged disciplinary action had been taken because of Union activities. He has also defended a claim which was withdrawn where there was an application for interim relief.

Simon has also represented many teachers on behalf of the NASUWT, including a 10-day sexual orientation discrimination case in Wales that was successful for the claimant. Additionally, he has represented two teachers before the TRA, currently on appeal to the High Court.

Professional Discipline

Demonstrating a specific expertise, Simon specialises in providing representation for solicitors involved in employment tribunal claims. He also adeptly represents them in proceedings before the SRA/SDT.

Simon's recent accomplishments include skillfully negotiating the departure agreements for two senior solicitors, effectively resolving their situations within their respective workplaces.

Furthermore, Simon has been actively engaged in the representation of numerous educators in front of their respective regulatory bodies. In a significant triumph, he managed to secure the exoneration of a teacher who had been accused of serious assault and misconduct.

Simon has advised businesses of all sizes on a number of matters, including:

- Mergers & acquisitions
- Drafting shareholder agreements & articles
- Business investments
- Business turnaround

He has particular experience advising on contracts and systems, and can offer support with:

- Staff handbooks & contracts
- AML & GDPR
- Director and other SLAs
- Sale & purchase agreements
- JV agreements

Areas of Expertise

- Employment
- Commercial