

Vida Simpeh

Year of Call: 2014

02074045252

Practice Summary

Vida has a mixed practice with a particular focus on Inquests and Inquiries, Public and Administrative Law, Education law, and Regulatory and Professional Discipline. Recognized as a highly esteemed junior, she excels in handling legally and factually intricate cases, demonstrating expertise in managing high volumes of evidence and analyzing complex documentation. Both professional and lay clients appreciate her approachable demeanor.. Vida is renowned for her clear written advice and robust advocacy, whether in written or oral form.

In the Legal 500 2024 rankings, Vida is recognized as a leading junior for Inquests and Inquiries. Additionally, she received the Rising Star UK Diversity Legal Award in 2019, acknowledging her outstanding legal, business, and client skills early in her career.

Beyond her legal practice, Vida is dedicated to Pro Bono Work. She volunteers with Advocate and spends her spare time mentoring young individuals aspiring to pursue a career at the Bar. As the founder of Inspiring Youth Achievement, a charity she established, Vida is committed to supporting and motivating young people to realize their ambitions.

Inquiries and Inquests

Vida accepts instructions from families and interested parties involved in inquests. She also has experience representing core participants in Inquiries and has also been instructed as junior counsel to the Inquiry.

Vida is instructed for a core participant on the Undercover Policing Inquiry and as junior counsel to the Grenfell Tower Inquiry.

She is ranked as a leading junior by the Legal 500 2023 for Inquest and Inquiries.

Administrative & Public Law

Vida accepts instructions in a wide range of contexts in judicial review. She acts for claimants, defendants and interested parties. Vida has experience advising claimants on potential judicial review claims.

Education

Vida accepts instructions in all areas of education law. She has experience representing both local authorities and parents at the Special Educational and Disability Tribunal. She also has experience representing parents in school exclusion cases and students facing disciplinary action from the University.

Regulatory, Professional Discipline & Business Crime

Vida accepts instructions in all areas of regulatory law. She has particular expertise in cases relating to healthcare professionals. She represents both registered professionals facing fitness to practice proceedings and regulatory bodies.

She completed a 6 month secondment, during which she presented cases on behalf of the HCPC.

Prior to joining Chambers, Vida was at a leading criminal set and successfully represented clients in the Crown Court and Court of Appeal both as led junior and in her own right. Her background in criminal law makes her adept at dealing with regulatory cases involving elements of criminal law.

Employment Law

About Vida Simpeh

Vida Simpeh is a highly regarded employment barrister with extensive experience representing both claimants and respondents in contentious workplace disputes.

Her practice focuses particularly on employment discrimination, whistleblowing, unfair dismissal, and cases involving equality and human rights issues. She regularly appears in Employment Tribunals and appellate courts and is instructed in legally and factually complex matters involving public bodies, healthcare professionals, educational institutions, and regulated sectors.

Vida combines strong courtroom advocacy with commercially aware advice, helping clients navigate sensitive workplace disputes with confidence and clarity.

She is especially recognised for:

- Strategic case preparation
- Skilled cross-examination
- Complex discrimination litigation
- Public sector employment disputes
- Regulatory overlap in employment matters

Vida’s wider public law and regulatory experience gives her a distinctive advantage in employment cases involving procedural fairness, investigations, safeguarding, professional conduct, and reputational issues.

Employment Tribunal Representation

Expert advocacy in:

- Unfair dismissal claims
- Constructive dismissal
- Redundancy disputes
- Breach of contract claims
- Wage and holiday pay disputes
- TUPE-related matters

Vida represents clients throughout all stages of litigation, from preliminary hearings through to final tribunal hearings and appeals.

Reported cases

R v Thomas [2019] EWCA Crim 1958 - Successfully appealed against the appellant’s conviction for doing acts tending and intending to pervert the course of justice on the grounds that as a result of the judge’s interventions and his ruling on bad character, the appellant did not have a fair trial. The Court of Appeal quashed the appellant’s conviction and refused to order a retrial.

R v Assaf [2019] EWCA Crim 1057 - Instructed as junior counsel for James Roden, led by Jeremy Dein QC. Successful appeal against sentence for three counts of conspiracy to evade the prohibition on the importation of a controlled drug, two counts of conspiracy to evade the prohibition on exportation of controlled drugs, namely Class A drugs, and conspiracy to supply Class A drugs and Conspiracy to supply Class B drugs. The appellant’s sentence of 12 years was reduced to 9 years 4months.

R v Morgan [2020] EWCA Crim 1198 - Successfully renewed application for leave to appeal the sentence of the appellant imposed following a guilty plea to an offence of assisting drugs offences contrary to the Serious Crime Act 2007 s.45. The defendant and his co-conspirators were involved in dealing drugs on the dark web. The defendant’s sentence was reduced from 7 years 2 months to 5years 7months.

Education

- Sept. 2012- July 2013: University of Law (BPTC - Very Competent)
- Sept. 2008- July 2011: University of Birmingham (LLB Law – First Class with honours)

Areas of Expertise

- Administrative Public Law
- Inquiries And Inquests
- Human Rights Equalities
- Investigations And Resolutions
- Professional Discipline And Regulatory
- Local Government
- Elections
- Employment
- Business Crime