



Webinar series

The nuts and bolts of Employment Law during COVID-19:
a webinar series tackling employment law issues in the context of the pandemic

4-5 Gray's Inn Square is excited to invite trainees and junior lawyers to a series of free webinars on Employment Law during COVID-19: tackling employment law issues in the context of the pandemic. The webinars are designed for lawyers that are new to employment law and will provide a user-friendly overview of the main issues employment lawyers are facing throughout this unprecedented time.

Each 30-minute webinar will be divided in two parts: a comprehensive overview of the topic, and a Q&A session.

Webinar 1: 23 June 2020, 12:30pm

The nuts and bolts of Employment Law: Extension of Time Limits

The advent of COVID-19 brings with it many legal consequences, one of which will be the inability to lodge or respond to claims within the prescribed time limits. This webinar will discuss applications for extensions of time for bringing and responding to claims.

Webinar 2: 26 June 2020, 12:30pm

The nuts and bolts of Employment Law: Alternative Dispute Resolution

On 19 March 2020 all in-person hearings to the 26th June 2020 were converted to case management hearings by electronic means. All matters will see a significant delay in coming to a final hearing. This webinar will discuss the techniques for effective negotiation, and the option of mediation, including cases' suitability for judicial mediation, with a view to bringing matters to a close sooner.

Webinar 3: 30 June 2020, 12:30pm

The nuts and bolts of Employment Law: Interim Relief

The expected delays in bringing matters to a final hearing may see employees and their representatives applying for orders for interim relief to secure the continuation of the employment contract, especially as those are available in cases of whistleblowing unfair dismissal. This webinar will discuss the practicalities of such applications.

Webinar 4: 3 July 2020, 12:30pm

The nuts and bolts of Employment Law: Whistleblowing claims

The government has issued 'COVID-19 Secure' guidance on working safely during the pandemic. Media reports suggest that workers have raised concerns regarding the lack of adherence to the guidance in their workplace. This webinar will discuss the protection afforded to whistleblowers under employment law.

Webinar 5: 7 July 2020, 12:30pm

The nuts and bolts of Employment Law: Health and Safety Dismissals and detriments

Working at the time of the pandemic may see some employees taking action on health and safety grounds. This webinar will discuss if and when protection against detriment and dismissal will be afforded to employees in such circumstances.

Amrit Kaur Dhanoa

Amrit's Employment experience has involved advice and representation in unfair dismissal, disability discrimination and breach of contract claims. She has undertaken cases for the Free Representation Unit, Advocate and as member of the Attorney General's Junior Junior Scheme. As a qualified civil and commercial mediator, Amrit has been able to use her skills to secure favourable settlements for her clients. Prior to joining the Bar, Amrit spent time working in the finance industry in New York and London, and as an assistant to Mr Justice Picken in the Commercial Court where she developed an understanding of complex commercial litigation.

Rosalee Dorfman Mohajer

Rosalee served as a director of the Discrimination Law Association for three years and has written about employment cases for the publication Briefings. She maintains a busy civil practice and acts for claimants and respondents in the Employment Tribunal. In October 2019 she worked on a complex race and religious discrimination ET case during a secondment with the London Borough of Tower Hamlets.

Alexandra Sidossis

Alexandra specialises in commercial law and has extensive experience in the employment tribunals and the employment appeal tribunal, having represented both claimants and respondents in unfair dismissal, discrimination, whistleblowing, redundancy and TUPE claims. She is a member of the 'Return Safely' working group, which examines the employment issues arising out of the COVID-19 pandemic. Alexandra is also a qualified New York attorney, mediator and an associate member of the CI Arb.

If you are interested and would like to arrange a webinar for your junior lawyers and trainees, please contact Emily Martin, emartin@4-5.co.uk

